



University of Pennsylvania Monthly Online Salary		
Pay Period	If you want your salary deferral change to appear on the pay date below:	Enter change online with an effective date on or before 11:59 p.m. on the dates listed below:
2023	Thursday, November 30, 2023	Sunday, November 19, 2023
2023	Friday, December 29, 2023	Monday, December 18, 2023
1	Wednesday, January 31, 2024	Sunday, January 21, 2024
2	Thursday, February 29, 2024	Monday, February 19, 2024
3	Thursday, March 28, 2024	Monday, March 18, 2024
4	Tuesday, April 30, 2024	Sunday, April 21, 2024
5	Friday, May 31, 2024	Sunday, May 19, 2024
6	Friday, June 28, 2024	Monday, June 17, 2024
7	Wednesday, July 31, 2024	Sunday, July 21, 2024
8	Friday, August 30, 2024	Sunday, August 18, 2024
9	Monday, September 30, 2024	Wednesday, September 18, 2024
10	Thursday, October 31, 2024	Sunday, October 20, 2024
11	Friday, November 29, 2024	Monday, November 18, 2024
12	Tuesday, December 31, 2024	Wednesday, December 18, 2024



University of Pennsylvania Weekly Online Salary Deferral		
Pay Period	If you want your salary deferral change to appear on the pay date below:	Enter change online with an effective date on or before 11:59 p.m. on the dates listed below:
2023	Friday, November 10, 2023	Thursday, November 2, 2023
2023	Friday, November 17, 2023	Thursday, November 9, 2023
2023	Friday, November 24, 2023	Thursday, November 16, 2023
2023	Friday, December 1, 2023	Thursday, November 23, 2023
2023	Friday, December 8, 2023	Thursday, November 30, 2023
2023	Friday, December 15, 2023	Thursday, December 7, 2023
2023	Friday, December 22, 2023	Thursday, December 14, 2023
2023	Friday, December 29, 2023	Thursday, December 21, 2023
1	Friday, January 5, 2024	Thursday, December 28, 2023
2	Friday, January 12, 2024	Thursday, January 4, 2024
3	Friday, January 19, 2024	Thursday, January 11, 2024
4	Friday, January 26, 2024	Thursday, January 18, 2024
5	Friday, February 2, 2024	Thursday, January 25, 2024
6	Friday, February 9, 2024	Thursday, February 1, 2024
7	Friday, February 16, 2024	Thursday, February 8, 2024
8	Friday, February 23, 2024	Thursday, February 15, 2024
9	Friday, March 1, 2024	Thursday, February 22, 2024
10	Friday, March 8, 2024	Thursday, February 29, 2024
11	Friday, March 15, 2024	Thursday, March 7, 2024
12	Friday, March 22, 2024	Thursday, March 14, 2024
13	Thursday, March 28, 2024	Thursday, March 21, 2024
14	Friday, April 5, 2024	Thursday, March 28, 2024

15	Friday, April 12, 2024	Thursday, April 4, 2024
16	Friday, April 19, 2024	Thursday, April 11, 2024
17	Friday, April 26, 2024	Thursday, April 18, 2024
18	Friday, May 3, 2024	Thursday, April 25, 2024
19	Friday, May 10, 2024	Thursday, May 2, 2024
20	Friday, May 17, 2024	Thursday, May 9, 2024
21	Friday, May 24, 2024	Thursday, May 16, 2024
22	Friday, May 31, 2024	Thursday, May 23, 2024
23	Friday, June 7, 2024	Thursday, May 30, 2024
24	Friday, June 14, 2024	Thursday, June 6, 2024
25	Friday, June 21, 2024	Thursday, June 13, 2024
26	Friday, June 28, 2024	Thursday, June 20, 2024
27	Friday, July 5, 2024	Thursday, June 27, 2024
28	Friday, July 12, 2024	Thursday, July 4, 2024
29	Friday, July 19, 2024	Thursday, July 11, 2024
30	Friday, July 26, 2024	Thursday, July 18, 2024
31	Friday, August 2, 2024	Thursday, July 25, 2024
32	Friday, August 9, 2024	Thursday, August 1, 2024
33	Friday, August 16, 2024	Thursday, August 8, 2024
34	Friday, August 23, 2024	Thursday, August 15, 2024
35	Friday, August 30, 2024	Thursday, August 22, 2024
36	Friday, September 6, 2024	Thursday, August 29, 2024
37	Friday, September 13, 2024	Thursday, September 5, 2024
38	Friday, September 20, 2024	Thursday, September 12, 2024
39	Friday, September 27, 2024	Thursday, September 19, 2024
40	Friday, October 4, 2024	Thursday, September 26, 2024
41	Friday, October 11, 2024	Thursday, October 3, 2024
42	Friday, October 18, 2024	Thursday, October 10, 2024
43	Friday, October 25, 2024	Thursday, October 17, 2024
44	Friday, November 1, 2024	Thursday, October 24, 2024
45	Friday, November 8, 2024	Thursday, October 31, 2024
46	Friday, November 15, 2024	Thursday, November 7, 2024
47	Friday, November 22, 2024	Thursday, November 14, 2024
48	Friday, November 29, 2024	Thursday, November 21, 2024
49	Friday, December 6, 2024	Thursday, November 28, 2024
50	Friday, December 13, 2024	Thursday, December 5, 2024
51	Friday, December 20, 2024	Thursday, December 12, 2024
52	Friday, December 27, 2024	Thursday, December 19, 2024

For 457(b) Plan only, please note:

*** Most Salary Deferral Agreement (SDA) elections will take effect on the first pay period of the next month or as soon as administratively feasible in accordance with plan rules.**

*** SDA effective date will be available on the confirmation page**