# MODELS OF EXCELLENCE

## 2027 Call for Nominations

**Submissions Due NOVEMBER 6, 2026**

## Awards

Penn staff members selected as Models of Innovation, Pillars of Excellence, and Model Supervisor Award honorees receive an engraved keepsake and a cash prize.

Awards will be announced in the spring term and presented at the ceremony on May 10, 2027.

Penn
University of Pennsylvania

## How to Nominate

1. Visit www.hr.upenn.edu/models.
2. Review the updated eligibility requirements for each award category.
3. Complete the online Nomination Form with supporting documentation.
4. Submit online by NOVEMBER 6, 2026

## Information Sessions

Attend a virtual information session to learn more about submitting a nomination that tells your nominees' story in a compelling way.

October 1, 10–10:30 a.m.

October 15, 12–12:30 p.m.

Register online at www.hr.upenn.edu/models-infosession.

*Contact us at models@hr.upenn.edu or (215) 898-7729.*

**Anyone in the Penn community may nominate individual University staff members and teams for an award in one of three categories.**

Each nomination should demonstrate how the nominee exemplifies Penn's values by meeting or exceeding at least one of the award category's standards through meaningful contributions that advance the University's mission.

**SELECTION COMMITTEE**

**Nominations will be reviewed by a committee of University of Pennsylvania leaders and former Models of Excellence honorees.**

**www.hr.upenn.edu/models**

# *Models of Excellence Awards Categories*

## Pillars of Excellence

*recognizes staff in support roles who:*

- Demonstrate continuous excellence in their role or make a valuable one-time contribution to Penn's guiding principles in their school or center
- Provide exemplary customer service
- Exhibit exceptional resourcefulness, innovation, or creativity to overcome challenges
- Improve processes to save time or money
- Contribute to a positive and collaborative work environment

## Models of Innovation

*recognizes staff members who:*

- Demonstrate extraordinary initiative and leadership on current challenges
- Provide outstanding inventive leadership to inspire others to make breakthroughs in their field and exercise Penn's values and principles
- Exhibit deep commitment to service that exceeds the expectations of internal and external clients
- Collaborate within and across organizations to build relationships to interweave ideas and people and drive interdisciplinary excellence
- Personify Penn's role as a Philadelphia neighbor or a global citizen

## Model Supervisor

*recognizes staff supervisors who:*

- Act as leaders who serve
- Grow opportunity and strengthen community through the promotion of well-being, work-life integration, and personal and professional development opportunities
- Cultivate leadership and service by sustaining a collaborative and constructive workplace
- Support their team by using fair and consistent procedures, and by treating everyone with dignity, respect, and integrity
- Lead on great challenges by creating solutions, removing unnecessary barriers to achievement, and communicating goals and expectations clearly to maintain staff accountabilityand communicating goals and expectations clearly to maintain staff accountability