CELEBRATE EXTRAORDINARY ACHIEVEMENTS IN STAFF EXCELLENCE

AWARDS
Penn staff members selected as Models of Excellence, Pillars of Excellence, and Model Supervisor Award honorees receive a $500 cash prize and a symbolic award. Honorable Mention honorees receive a $250 cash prize and a symbolic award.

Awards will be announced in the spring term and presented at the ceremony on April 26, 2023.

HOW TO NOMINATE
1. Visit our website at www.hr.upenn.edu/models
2. Review the eligibility requirements for each award category
3. Complete the online Nomination Form with supporting documentation

INFORMATION SESSIONS
September 27, 11am-12pm
October 11, 1pm-2pm
Register online at www.hr.upenn.edu/models-infosession

CONTACT US
Contact us at models@hr.upenn.edu or (215) 898-7729.
Dear Penn Community,

I’m pleased to have another opportunity to invite the Penn community to recognize the outstanding accomplishments and dedication of talented, inclusive, and driven staff members throughout the University. Once again, the Models of Excellence Award program brings us together to celebrate our successes across diverse fields and professions and share inspiring stories and ideas.

It all begins with nominations from people like you.

Jack Heuer, Ed.D.,
Senior Vice President, Division of Human Resources

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Attend a virtual information session to learn more about submitting a nomination that tells your nominees’ story in a compelling way.

Register online at www.hr.upenn.edu/models-infosession.
Pillars of Excellence
Nominate weekly-paid staff members who:

• Apply fairness and consistency to all actions
• Demonstrate continuous excellence in their daily role or make a valuable one-time contribution to the mission of their department or the University
• Provide exemplary customer service
• Exhibit exceptional resourcefulness, innovation, or creativity to overcome challenges
• Improve processes to save time or money
• Contribute to a positive and collaborative work environment

Models of Excellence
Nominate staff members who:

• Demonstrate extraordinary initiative to overcome obstacles and initiate positive change within the University
• Provide outstanding innovation and leadership to inspire others and contribute to the overall mission at Penn
• Exhibit deep commitment to service in ways that exceed the expectations of internal and external customers
• Improve processes that result in substantial cost savings for the University
• Collaborate within and across organizations to build relationships and support Penn’s mission

Model Supervisor
Nominate supervisors who:

• Practice fair and consistent procedures and treat everyone with dignity, respect, and integrity
• Demonstrate compassion and promote work-life balance
• Offer personal and professional development opportunities and provide tools for achievement
• Foster a collaborative and constructive workplace
• Communicate goals and expectations clearly, and hold staff accountable
• Problem-solve and remove unnecessary barriers to achievement
• Support and foster a diverse workplace