Please Welcome
2018 Selection Committee

Laurie Actman  Provost’s Center
Sharon Aylor  Human Resources
Douglas Berger  Residential and Hospitality Services
Katie Birch  Business Services
Michael Borda  Provost’s Center
Grace Calhoun  Division of Recreation & Intercollegiate Athletics
Christopher Cook  Information Systems and Computing
Erin Cross  Student Services
Monique Jerman  Facilities and Real Estate Services
Rhonda Kirlew  Division of Recreation & Intercollegiate Athletics
James M. Lane  School of Arts and Sciences
Richard Le  School of Dental Medicine
Felicity Paxton  Student Services
Jennifer Pinto-Martin  School of Nursing
Michael Poisel  Provost’s Center
Wendell Pritchett  Provost
Anthony Sorrentino  Office of the Executive Vice President
Vanessa Stoloff  Student Services
Deborah Westerling  Student Services
Ira Winston  School of Engineering and Applied Science
Lilian Wu  School of Engineering and Applied Science
Heidi Wunder  Facilities and Real Estate Services
Stephanie Yee  Perelman School of Medicine
Model Supervisor Award
These behaviors reflect the University’s standards for a Model Supervisor and are used by the nominators and Selection Committee to identify individuals who qualify for this award:

- Applies fairness and consistency to all actions
- Communicates goals and expectations clearly and holds staff accountable
- Provides tools for achievement
- Removes unnecessary barriers to accomplishment and assists with problem solving
- Provides feedback in a constructive way and manages issues in the workplace
- Treats all with dignity, respect, and integrity
- Collaborates with other peers and organizations and supports an environment of collaboration
- Empowers everyone to achieve their best and offers development opportunities for future growth
- Understands and supports work life balance
- Appreciates the contribution that a diverse workforce offers and supports efforts to sustain a diverse workforce
- Safeguards and manages assets and institutional resources for the greatest support for institutional goals
Amy Ashbridge
Director of Fiscal Operations
Department of Medical Ethics & Health Policy

“Amy strives to create a fair and diverse workplace. She knows and cares about us as employees and as people who also have responsibilities outside of work.”
Amy Ashbridge
Director of Fiscal Operations
Department of Medical Ethics & Health Policy

“Amy has the ability to balance firmness with compassion in ways that bring out the best in those who report to her. She creates safe spaces for people...while also getting them back on a productive track.”
2018 Model Supervisor Award
Honorable Mention

Amy Ashbridge
Director of Fiscal Operations
Department of Medical Ethics & Health Policy

“Amy is the best boss I’ve ever had.”
Karen Di Maria

Controller
Facilities and Real Estate Services

Karen is an unbelievably effective communicator as well as [a] listener. She has been a wonderful mentor and leader to me…helping me build my skills…and…my self-confidence.
Karen Di Maria
Controller
Facilities and Real Estate Services

"[Karen] is focused, dedicated, and has the courage to speak on behalf of her people as their leader. I admire her and I know I will be able to learn so much from her."
Karen Di Maria
Controller
Facilities and Real Estate Services

She is both compassionate and empathetic, but has high expectations and goals. She is committed to helping her employees be successful. I am proud and happy to work for her.
Rodolfo (Rudie) Altamirano
Director
International Student and Scholar Services

“Rudie has a true passion for helping international students and scholars. He unites his team to provide excellent service to our clients.”
2018 Model Supervisor Award Honoree

Rodolfo (Rudie) Altamirano
Director
International Student and Scholar Services

“As a father himself, he recognizes the importance of family and work-life balance...his flexibility is truly appreciated.”
2018 Model Supervisor Award Honoree

Rodolfo (Rudie) Altamirano
Director
International Student and Scholar Services

“[Rudie’s] leadership has empowered his team to provide high quality services so that all immigration concerns are taken care of and any adjustment issues are addressed, whether they be cultural, academic, or [social].”
Pillars of Excellence
2018 Pillars of Excellence Award
Honorable Mention

Team Materials Library and Shared Shelf

For their critical role in the success of three major changes to the Anne & Jerome Fisher Fine Arts Library, impacting the team directly: a physical renovation, a redefinition of roles and work, and the implementation of a new digital asset management system which upended all the core workflows. Their collaborative spirit, resourcefulness, positive attitude, efficiency, creativity, and professionalism were critical to the success of all these transitions.
2018 Pillars of Excellence Award
Honorable Mention

Team Materials Library and Shared Shelf

For their critical role in the success of three major changes to the Fisher Fine Arts Library, impacting the team directly: a physical renovation, a redefinition of roles and work, and the implementation of a new digital asset management system which upended all the core workflows. Their collaborative spirit, resourcefulness, positive attitude, efficiency, creativity, and professionalism were critical to the success of all these transitions.
2018 Pillars of Excellence Award
Honorable Mention

Team Materials Library and Shared Shelf

Elizabeth W. Beck
Constance Mood
Christal Springer
Kim Bowers

Administrative Coordinator
Office of Fraternity and Sorority Life

For serving as a major pillar in the Office of Fraternity and Sorority Life (OFSL), the thread that holds the office together, and for her commitment to the success of OFSL, evident and apparent through her high standards of efficiency and resourcefulness, impeccable interpersonal skills, hard work and thoughtful approach.
2018 Pillars of Excellence Award

Honoree

Kim Bowers
Administrative Coordinator
Office of Fraternity and Sorority Life

For serving as a major pillar in the Office of Fraternity and Sorority Life (OFSL), the thread that holds the office together, and for her commitment to the success of OFSL, evident and apparent through her high standards of efficiency and resourcefulness, impeccable interpersonal skills, hard work and thoughtful approach.
Deidre Wood
Custodian
Facilities and Real Estate Services

For her dedication and reliability, efficient cleaning ideas, support and motivation of her coworkers and for her knowledge of current equipment and sustainable practices. Deidre's work ethic and positive attitude motivates those around her to work hard and meet deadlines.
For her dedication and reliability, efficient cleaning ideas, support and motivation of her coworkers and for her knowledge of current equipment and sustainable practices. Deidre's work ethic and positive attitude motivates those around her to work hard and meet deadlines.
Models of Excellence
Faculty Life and Professional Development Team
2018 Models of Excellence
Honorable Mention

Faculty Life and Professional Development Team

For curating professional development resources from across the University of Pennsylvania Health System, Children’s Hospital of Philadelphia, the Perelman School of Medicine, and the University; and for creating a rich professional development web portal for faculty, which supports teaching, research, and clinical excellence.
2018 Models of Excellence
Honorable Mention
Faculty Life and Professional Development Team

Advance Workshops+

Faculty Health

Career Development
2018 Models of Excellence
Honorable Mention

Faculty Life & Professional Development Team

Vivian Fisher
Karen Grasse
Kimberly Haebel
Rorie Leahy
Dorothy L. Leung
Victoria Mulhern
2018 Models of Excellence
Honorable Mention

Faculty Life & Professional Development Team

Chelsea Patrick
Karen Shala
Stephanie Taitano
Jane Waltman
Institutional Risk Committee (IRC) Information Security Program
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

For building a comprehensive, collaborative Information Security Program that meets the highest standards and serves as a national model; and for making Penn stronger and safer while maintaining the University’s values of trust, privacy, and openness.
Institutional Risk Committee (IRC) Information Security Program

For building a comprehensive, collaborative Information Security Program that meets the highest standards and serves as a national model; and for making Penn stronger and safer while maintaining the University’s values of trust, privacy, and openness.
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

Dan Alig
R. Joy Azikiwe
Jeffrey Ballentine
Joshua Beeman
John J. Breen III
James Brewer
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

Robert Brower
Richard Cardona
James Choate
Caroline Couture
Donna Milici Dacey
Robert Desilets
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

Catherine DiBonaventura, David James Earley, Ryan Hastings, Paul Herrmann, Michael Herzog, Bryan Hopkins
2018 Models of Excellence
Honorable Mention
Institutional Risk Committee (IRC) Information Security Program

Samuel Jenkins
Sarah Katz
Denise Mancuso Lay
Naila Machado
Sherry Michael
Melissa Muth
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

- John W. O’Brien
- Warren Petrofsky
- Magida Phillips
- Charles Rumford
- Michael Sanker
- Scott D. Schafer
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

Kevin Secrest
Joseph Shannon
Lauren Steinfeld
Matthew Sullivan
David Tarampi
Vivin Varghese
2018 Models of Excellence
Honorable Mention

Institutional Risk Committee (IRC) Information Security Program

Mark Wehrle  Paul Weidner  Barry Wilson  Ira Winston  Wiam Younes  Jennifer Yuan

Not pictured:
Sean Burke  Darlene P. Dziomba  Jacqueline Koury Raynor
2018 Models of Excellence
Honorable Mention

Gayle Joseph
Executive Assistant
School of Veterinary Medicine

For independently creating innovative ways to advance Penn Vet’s research mission through her outstanding communication and organizational skills; and for her passion for research and devotion to serving the school’s constituents.
2018 Models of Excellence
Honorable Mention

Gayle Joseph
Executive Assistant
School of Veterinary Medicine

For independently creating innovative ways to advance Penn Vet’s research mission through her outstanding communication and organizational skills; and for her passion for research and devotion to serving the school’s constituents.
Intercultural Leadership Team
Intercultural Leadership Team

For providing an opportunity for first-year domestic and international undergraduate and graduate students to build intercultural competence and leadership through the team’s inspiring proactivity, self-examination and cultural awareness; and for making a lasting impact as global citizens at Penn and beyond.
2018 Models of Excellence Honoree

Intercultural Leadership Team
2018 Models of Excellence Honoree

Intercultural Leadership Team

Shaina Adams-El Guabli
Rodolfo (Rudie) Altamirano
Katie Bonner
Batsirai Bvunzawabaya
Valerie De Cruz
2018 Models of Excellence Honoree

Intercultural Leadership Team

Yuhong He
Umi Howard
Matthew LeRoy
Soumya Madabhushi
Sarvelia Nonantzin Peralta-Duran
2018 Models of Excellence Honoree

Intercultural Leadership Team

Julianne Reynolds
Charquinta Sullivan
Ryan Villanueva
Charity Payne
Associate Director
GRASP Lab and PERCH

For being the essential organizing force behind the recent growth and coherent identity of GRASP, the General Robotics, Automation, Sensing & Perception Laboratory; and for leading the birth and early success of the Penn Engineering Research Collaboration Hub which will expand the pre-eminence of Penn Engineering.
Charity Payne
Associate Director
GRASP Lab and PERCH

For being the essential organizing force behind the recent growth and coherent identity of GRASP, the General Robotics, Automation, Sensing & Perception Laboratory; and for leading the birth and early success of the Penn Engineering Research Collaboration Hub which will expand the pre-eminence of Penn Engineering.
MODELS OF EXCELLENCE 2018
2018 Models of Excellence Honoree

Working Group for LGBTQ Student Health

For their role as the central clearinghouse and organizational catalyst for addressing issues that affect the health of the Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning students at Penn and for their health-related planning and protocols specific to the needs of LGBTQ students at Penn, with their primary focus being the Student Health Service.
2018 Models of Excellence
Honoree

Working Group for LGBTQ Student Health
2018 Models of Excellence Honoree

Working Group for LGBTQ Student Health

Melissa Bottiglio  Cyndy Boyd  Julia M. Burton  Laura Kay Collins  Erin G. Cross  David Glassman
2018 Models of Excellence Honoree

Working Group for LGBTQ Student Health

Ashlee Halbritter
Heather Hersh
Sigrid Larson
Judith Max Palmer
Joyce McNeill
Julie M. Mullany
2018 Models of Excellence Honoree

Working Group for LGBTQ Student Health

Giang T. Nguyen  Perri Stella  Amanda Finegold Swain  Erin Taylor  Leslie Thompson

Not pictured:
Elizabeth Manai  Daniel Meyer  Meghan Sullivan
Please Welcome
Red and Blue

Come all ye loyal classmen now
In hall and campus through,
Lift up your hearts and voices
For the Royal Red and Blue.

Fair Harvard has her crimson
Old Yale her colors too,
But for dear Pennsylvania
We wear the Red and Blue.

Refrain:
Hurrah, hurrah Pennsylvania!
Hurrah for the Red and the Blue!
Hurrah, hurrah, hurrah, hurrah,
Hurrah for the Red and Blue!