Kathleen M. Thomas, Clinical Research Operations Manager for the Department of Radiology in the School of Medicine, is responsible for overseeing research operations. She provides regulatory oversight, assists investigators with contract and budget preparation and manages overall operating procedures. Kathleen supervises six clinical research coordinators, two committee managers and one part-time staff member.

Here’s what Kathleen’s staff said about working with her:

- As a coordinator under her supervision, I have witnessed first-hand her ability to give guidance, teach, and encourage all of us, both new and old, as we migrate from one challenge to another.

- Kathleen is always attentive to the needs of those she supervises and supports us all in our work, life, and education. She is clear and communicative in her expectations.

- Kathleen works diligently to incorporate positive changes that directly benefit her staff and the Penn and Hospital of the University of Pennsylvania (HUP) communities as a whole. Her true goal is to provide the best instruction and tools for her team in all areas.
Libby Moore, Administrative and Financial Officer for the Institute for Environmental Medicine in the School of Medicine, is responsible for grant administration, clinical operations and facilities management. She also oversees the research activity conducted in the Department of Emergency Medicine. Libby supervises five grant administrators and support staff.

Here’s what Libby’s staff said about working with her:

• Libby Moore is just a great supervisor. She’s been my supervisor for 12 years. She’s very fair, balanced, and understanding. She drives us hard when she needs to, yet respects our personal lives, too.

• Libby is always willing to help her staff and others. She’s open to new ideas, which is a plus.

• I have worked with Libby Moore for 20 years. She has worked extremely hard for where she is today. Libby is always available to listen and help solve any issues when needed. She tries to help employees work and also maintain a family life.
Paul Weidner, Director of Finance Training for the Division of Finance, is responsible for training members of the University community on Penn’s financial processes, procedures, and applications, such as BEN Financials. Paul supervises three staff members.

Here’s what Paul’s staff said about working with him:

• Paul allows his staff the latitude to think creatively to come up with solutions for all kinds of challenges. He expects his people to follow through on their work commitments, but is always also always available as a resource when needed.

• Paul empowers his staff to get involved with projects that interest them, so as a result, the enthusiasm level within the department is very high. I have been working for almost 40 years, and Paul is the best manager I’ve ever had!

• I have learned so much from Paul as a leader, a motivator, a role model and friend: his unselfishness, his willingness to roll up his sleeves to solve a problem—not only on behalf of Penn, but if a staff member or colleague is in need of assistance, he is always there.