The PennMoves Team is being honored for devising a plan for distributing valuable but discarded student items to local organizations and individuals in need. Last year, this complex but highly effective plan resulted in the redistribution of more than 70,000 pounds of furniture, appliances, and other items that would previously have been discarded as trash. The team’s efforts not only enhance Penn’s reputation for supporting local needs and engaging the community, but also support the University’s larger mission of increased sustainability.
The Healthy Behaviors Camp Team is being recognized for their work in addressing the lack of information about healthy sexual behavior and the increased incidence of sexually transmitted diseases among Penn students. The team designed innovative, low-cost, contemporary learning sessions (i.e., “camps”) to educate our students, as well as the staff and faculty who work with them. These highly successful camps have improved our students’ health by providing them with the tools to make more informed decisions and take healthy actions when it comes to sexual behavior.
Healthy Behaviors Camp Team

Left to Right


Second Row: Justin Besachio, Information Systems and Computing; Teresa Leo, Information Systems and Computing; Anome Mammes, Information Systems and Computing; Marion Campbell, Information Systems and Computing; Edwin Read, Information Systems and Computing

The Human Subjects ERA Team is being recognized for creating a flexible, cost-effective, and time-saving system for electronically managing the records required for Penn’s more than 5,000 active human subject protocols. The team was able to transform this complex, multi-faceted and ever-changing record-keeping process into an efficient system. It supports sustainability goals by eliminating large quantities of paper and storage space. The design saves significant researcher time, which positions Penn to compete much more effectively for research dollars in a tight funding environment.
Pat Brennan, the Director of Special Services in the Division of Public Safety, supervises two detectives and two victim advocates. Together, they provide victim support services and crisis intervention to members of the Penn community when a traumatic incident occurs.

Pat’s staff told us:

- She is firm, fair and demands the excellence and dedication from her staff that she demands from herself…always in a positive and constructive manner…and with a sense of humor.

- She has taught us how to keep a level head and exhibit professionalism while showing compassion and sympathy to the victims we deal with under very difficult circumstances.

- She wants us to realize our full professional potential and…reach beyond our comfort zone and learn new skills. She provides the necessary tools to develop our skills and…the encouragement and support to broaden our roles.
John Gustafson, an Assistant Manager of Transportation Services in Business Services, supervises 17 full- and part-time staff members and is responsible for Penn’s daytime transportation services, including our Accessible Transit, University Charter, Vehicle Maintenance, and the University/Penn Pass Program.

**John’s staff had these comments:**
- He is fair and considerate…says “please” and “thank you,” and treats us all with respect.
- He has our back when complaints are unfair, but he also holds us accountable for our own behaviors and doesn’t hesitate to let us know when we have not provided the high level of service he expects.
- His coolness under pressure, his strength, his fairness, his sense of humor, his courtesy, his decisiveness, all show him to be a natural leader and people respond accordingly.

Melissa von Stade, the Director of Development at the Morris Arboretum, with the help of seven full- and part-time development staff, oversees the Arboretum’s 60 million dollar capital campaign, annual membership drive, and two annual fund-raising events.

**Melissa’s staff had this to say:**
- She has created a happy, successful and professional department…She works with all of her staff members to position them to achieve more than they could have imagined.
- She clearly communicates her expectations and offers advice and insights…but she always allows staff members to work through the solution in order to build skills.
- She is a great mentor…possessing a wealth of knowledge and experience in her field. She is generous with her time and in offering praise for a job well done.