

CALCULATING REGULAR RATE OF PAY

STEP 1

	Primary Job	Secondary Job	Total
Hourly rate	\$13.00	\$15.00	
Number of hours worked	40	5	45
Total straight time	\$520	\$75	\$595

STEP 2

$$\text{Regular rate of pay} = \$595 / 45 = \$13.22$$

STEP 3

$$\text{Overtime half rate} = \$13.22 * .5 = \$6.61 * 5 \text{ hours overtime} = \$33.05$$

$$\text{Secondary job total} = \$75.00 + \$33.05 = \$108.05$$

Total Pay:

$$\text{Primary Job} = \$520.00$$

$$\text{Secondary Job} = \$108.05$$